



# **2021 WASEA VIRTUAL CONFERENCE**

**FREE ADMISSION TO MEMBERS**

**JUNE 23RD, 2021 | 9-1PM  
JUNE 24TH, 2021 | 9-12PM**

# CONFERENCE PROGRAM

**Wednesday June 23rd**

## **KEY NOTE ADDRESS**

**ERIC WILLIAMSON**

**Building Successful Relationships in Times of Change**

**9:00-10:00 AM PST**

We don't always get to choose the people we work with, nor the circumstances. We do, however, get to choose how we handle the relationships with the people we work with and how we manage the circumstances. No matter how talented, gifted, or experienced and no matter what role we serve or title we carry, our level of success is not measured based on the work we produce; it is measured based on the relationships we build. The pandemic has presented even greater challenges towards building these relationships, limiting engagement and interactions, and causing uncertainty and anxiety. To that end, this program provides a roadmap for managing conflict and cultivating stronger, more meaningful relationships during times of disruption and uncertainty. It builds a bridge to your ultimate goals: to provide better service, guidance, re-engagement, and support to your colleagues, students, and campus community, while ultimately ensuring a greater college experience.

## **Break**

**10:00-10:15 AM PST**

## **SESSION I**

**SANDRA HARRISON, PEPPERDINE UNIVERSITY**

**HIRING AND SUPPORTING STUDENTS WITH  
DISABILITIES**

**10:15-11:00 AM PST**

Please join us as we explore disabilities common among college students. We will learn about the disabilities as well as how to create access and remove barriers in the workplace. Please come with questions and experiences to share.

Wednesday June 23rd

**Break**

11:00-11:15 AM PST

**SESSION II**

**CHAD TEMAN, RHODES STATE COLLEGE**

**DACA**

11:15-12:00 PM PST

DACA (Deferred Action for Childhood Arrivals) students face many barriers pertaining to college student life and development. Join this session to gain valuable insights on how best to support DACA students throughout their college experience so they may reach their academic and career goals. Chad Teman is the Director of Admissions at Rhodes State College in Lima, Ohio and has over 15 years of experience in higher education.

**Break**

12:00-12:15 PM PST

**SESSION III**

**STUDENT PANEL**

**HOW HAS STUDENT EMPLOYMENT/WORK STUDY  
SHAPED YOUR LIFE?**

12:15-1:00 PM PST

Hear first hand accounts from current and former student employees as they discuss the role that student employment has played throughout their college experience and beyond.

**Closing**

**See you tomorrow!**

Thursday June 24th

**SESSION I**

**DANIEL REED, POINT LOMA NAZARENE UNIVERSITY**  
**STRENGTHS BASED LEADERSHIP**

**9:00-9:45 AM PST**

Participants will gain an introductory understanding of Gallup's Strengthfinder Tool, how to apply it to a team, and how to use it to build interpersonal relationships and enhance employer-employee relations. A case study (of PLNU) will be reviewed in detail, as well as sited content from Gallup.

**Break**

**9:45-10:00 AM PST**

**SESSION II**

**AURIE CLIFFORD, PIMA COMMUNITY COLLEGE**  
**MANAGING EXPECTATIONS: REDESIGNING A GOOD INTERVIEW**

**10:00-10:45 AM PST**

As a hiring manager you are expecting to find talent. As a student employment facilitator you are expecting to help hiring managers find talent and students find employment. As a student you are expecting to find a job to pay the bills. Managing expectations for each stakeholder is the easiest and most equitable way to evaluate students for employment. Learn how Pima Community College implemented interview expectations to help close the gap between students and hiring managers.

**Break**

**10:45-11:00 AM PST**

**SESSION III**

**WHAT WOULD WASEA DO?**  
**OPEN DISCUSSIONS AND CLOSING**

**11:00-12:00 PM PST**

Join us for an open discussion in all things student employment. Bring your questions and your expertise!